

## 2026 Volunteer Application

(Effective 12/2025 -12/2026) Please print clearly.

First Name	Last Name		Date
Address		City	State
ZIP			
Phone Number:	E	:mail:	
Gender (opt)	Birthdate: /	/ I am 18 years or old	er: Yes No
Have you volunteered w	ith Habitat Bucks before? Yes	No	
How did you learn about	volunteer opportunities with Ha	bitat for Humanity of Bucks Cou	unty? (Circle)
Habitat Website Fri	end/Family Work O	ther:	
Participating w/ a compacoach if applicable)	any, group or coach?	(Name	of employer, organization or support
(other than minor traffic	icted of, plead guilty/no contest t violation)? Yes No If	yes,	n of sentence for any offense
Potential volunteers, staff (drug screening and backgrowalver)      I understand that participating in an resulting from the lunderstand HfHE covered by the volunteers.      I grant HfHBC and my participation.	ound/criminal history checks. By come of the control of the contro	nd applicant families on the sex off appleting this form, you consent to see must consent to participate hazardous, and assume responsible fHBC from all liability for injury, illustrates on the job site, but the policy conderstand that HfHBC does not carries to any and all photographs, video	fender registry, as well as to request such an inquiry.  c.  collity for all risks associated with mess, death, or property damages covers only those expenses not ry disability insurance coverage for o, or audio recordings made during
<ul><li>their sponsors, vo</li><li>I understand that</li></ul>	myself, and my heirs, all rights and of unteers, or representatives arising of I must wear appropriate clothing (in	out of, or in the course of my/my ch	nild's participation.
used in the perfor outside HfHBC or in the volunteer, as but are not limited and despite any an anature of the activity.	agree that any information I obtain wance of my duties, and I am not to its board members. Eknowledge and understand that paid to: exposure to and/or infection and all reasonable efforts made to mindities, social distancing of six feet per	rticipation in activities may involve ad/or other viruses, and/or bacteriatigate such risks. I further acknowled person will not always be possible	ut any family or person to anyone certain risks. These risks include, al infections even in ideal conditions, edge and agree that, due to the
Sign below:	ılt in an elevated risk of contracting v	rruses and/or pacterial intection.	
	X		
XApplicant Signature	 <mark>&gt;Parent/</mark>	<b>Legal Guardian Signature</b> (for	minors and supported vols)
Print name:		,	,

NOTE: EMERGENCY CONTACT INFORMATION—identify someone who will be reachable on the day you are volunteering

Volunteer Name:	Emergency
Contact:	
Emergency Contact's Phone #:	
Relationship:	
volunteers to determine if you wish to voluntarily disclowant shared with medical personnel in the event of an o	HIPAA protected information. It is the sole responsibility of ose any medical condition or information to staff that you emergency. In providing information regarding your medical the security or privacy of any information provided to staff
<ul> <li>handle and minimize risks inherent to construct the ReStore only with an adult 21 years or olde volunteer on the construction with only with a</li> <li>I hereby release HfHBC from any claim whatsoe treatment, or service rendered in connection wi</li> <li>In consideration of the participation in the active agents, employees, volunteers, or independent</li> </ul>	t 14 years old, and is physically and emotionally mature to ion/ReStore operations. 14 & 15 year olds may volunteer in a present and supervising them. 16 & 17 year olds may neadlt 21 years+ present and supervising them. Wer which arises or hereafter arises due to any first aid, the above volunteer's participation with HfHBC. ities of HfHBC, I give my permission to HfHBC, or its officers contractors to transport the above volunteer to a hospital or to have any such hospital or treating physician perform
Applicant Signature: X	Date
>Parent/Legal Guardian Signature X	(For minors & supported
volunteers)	

Becoming a Habitat volunteer comes with great rewards and responsibilities. Volunteers like you are representatives of Habitat for Humanity and its ministry. When you accept a volunteer role with Habitat for Humanity, you are committing to act in a way that promotes Habitat's mission, respects the local community, and ensures the safety of all participants. In addition to complying with all laws, regulations and Habitat for Humanity policies, all volunteers are expected to follow the volunteer code of conduct outlined below.

1. Promote a respectful community: Treat all volunteers, employees and community members with respect, courtesy, and dignity. This includes avoiding the use of humiliating, demeaning, offensive, degrading or otherwise insensitive language that fails to respect the dignity of the person. Volunteers are also expected to refrain from engaging in intimidation, discrimination, physical, sexual, and/or emotional violence toward others. Volunteers will not engage in any abuse of authority, position or influence by withholding/restricting access to support/support services, manipulating selection or targeting processes for those we intend to serve. Promote a welcoming, respectful environment by making efforts to understand and honor the local culture and by following all rules and policies set forth by a Habitat program staff member or supervising volunteer. Use of social media should be governed by the principles of respecting and protecting vulnerable populations while preserving their dignity and privacy. You are discouraged from posting anything on social media that permits beneficiaries being identified and/or traced.

- 2. Respect the human rights of all people and protect beneficiaries and community members from exploitation and abuse. All Habitat volunteers must model behavior consistent with the Habitat for Humanity International Safeguarding Policy which protects staff, beneficiaries, and community members (especially vulnerable adults and children) from exploitation and abuse. Inappropriate physical or sexual relationships with other volunteers is prohibited. Under no circumstances, may volunteers engage in sexual activity with a child (a person under the age of 18, regardless of the legal age of consent and local laws), any Habitat staff or beneficiaries, or any community members. This includes not procuring commercial sex acts, even where such activities are permitted by local laws.
- **3. Prioritize site safety**: Safety rules and guidelines on the volunteer site have been created to keep you and others safe as you volunteer and must be followed. Activities that pose a safety risk to yourself or others should be avoided. Report any unsafe working conditions to the onsite supervisor.
- **4. Uphold a zero-tolerance policy for alcohol, drugs and weapons**: The purchase or possession of drugs or weapons is strictly prohibited on Habitat for Humanity property and volunteer sites. The purchase or possession of alcohol is also strictly prohibited on Habitat for Humanity volunteer sites, even if permitted by local laws or by the laws of the volunteer's home country.
- **5. Follow the gift giving policy**: To avoid potential misunderstandings, embarrassment, injured feelings or jealousy, volunteers are asked not to exchange gifts with Habitat beneficiaries, staff members or community members without consulting Habitat staff. Volunteers may speak with a staff member about appropriate ways to exchange gifts and our staff is happy to suggest gifts that will benefit the entire community.
- 6. **Protect ministry assets**: Use reasonable care to protect all Habitat for Humanity resources. Stealing, misappropriation or diversion of Habitat for Humanity funds, property, or other assets for personal benefit is not permitted, nor is otherwise engaging in fraudulent activity regarding Habitat for Humanity's assets, operations, or beneficiaries.
- 7. **Maintain confidentiality**: Build trust with other volunteers and Habitat for Humanity of Bucks County (Habitat Bucks) by respecting the confidentiality of volunteers, staff, Habitat beneficiaries, and community members. Unless you receive prior written approval from Habitat Bucks, you will not disclose confidential Habitat Bucks information or confidential information given to you by others.
- **8. Speak up**: Habitat for Humanity embraces a "see something, say something" culture. If you become aware of potential misconduct, help reinforce our culture of courage and accountability by sharing your concerns with an appropriate Habitat staff or supervising volunteer. You can also anonymously report potential misconduct by reporting a claim to the confidential Habitat Ethics and Accountability Line.

I acknowledge that I have read, understand and agree to be guided by this volunteer code of conduct.

I commit to helping safeguard the rights and dignities of all people I encounter during my volunteer service with Habitat. I understand that I have a responsibility to report any potential misconduct to an appropriate Habitat staff or through the Habitat Ethics and Accountability Line.

I understand that Habitat Bucks has the right to release me from my volunteer position at its discretion. I also understand that I am responsible for any costs that I may incur due to a violation of the code of conduct.

gned Name:
int name:
ate:
<mark>a <b>minor</b> volunteer:</mark>
gnature of parent or guardian:
int Name of parent or guardian:
ate:

Habitat for Humanity of Bucks County 539 Jacksonville Road Warminster, PA 18974 215-822-2812